

# MALVERN CRICKET CLUB CODE OF CONDUCT



## INTRODUCTION

Our proud club has had sustained success both on and off the field since our inception in 1859 and continues to do so. As a club we are respected in the competitions we play in and by our community. We take pride in our inclusive reputation and endeavour to maintain it at all times.

In 2019-20 we conducted a survey to ascertain which values were important to our playing group, supporters, and Committee. We unanimously settled on –

## **RESPECT, TEAMWORK, COMMITMENT and ENJOYMENT**

These values underpin our on and off field behaviours and form the foundation of our decision making.

A natural progression from the establishment of our values is to have some understandings of what behaviours are acceptable and those that are not in relation to each of our values. Modern society expects clubs to also comply with legislation such as National Child Safe standards and current guidance from Cricket Victoria.

The consultation led to the Acceptable and Non-acceptable descriptions below for each value.

The Committee will use these exemplars as a guide should it be necessary to address any non-acceptable behaviour by a player, supporter, Committee member or community partner.

The Code of Conduct is a guide only, any actions or sanctions will be decided by the Committee at the time.

Malvern Cricket Club Committee of Management  
September 2023

**Review date September 2024.**

## **RESPECT**

(Key National Child Safe standards legislation will be applied also.)

### **ACCEPTABLE**

Respect shown to opposition and umpires on game day, including club umpires – accepting a decision without question.

Courteous when interacting with opposition on and off the ground, being welcoming, especially at home ground, without lessening any endeavour. Being inclusive of all.

Displaying correct child safe practices and behaviours.

### **NON-ACCEPTABLE**

Racial or gender-based commentary directed at players, supporters in any manner.

Inappropriate use of social media by players and supporters both internally and towards other clubs and the Association.

Physical confrontation, unnecessary incessant sledging or send off to the opposition by any player and in particular club leaders, captains.

Displays of poor on or off field behaviour that in anyway transgresses the spirit of cricket/code of conduct, in particular dissent to any umpire, questioning a decision that has clearly been made.

Displays of inappropriate language and behaviour in front of junior players, supporters – male or female.



## **COMMITMENT**

### **ACCEPTABLE**

Putting the club ahead of your personal gain and interest, volunteering some time and effort.

Being available for as many games as possible and understanding that unavailability has a significant effect on lower grades, in particular.

Attendance at training and all (or nearly all) social occasions given the amount of lead time club now provides with social calendar.

Being a team player at particular grounds and responsible for covers on match or training nights.

Paying subs, apparel, and ball money on time and in full.

### **NON-ACCEPTABLE**

Late notice of unavailability (except in emergency etc), no reason for not attending training. Not volunteering some of your time off the field at least once a year.

Not wearing correct Malvern CC apparel to training or games.

Casual approach to their responsibilities, players not helping with ground duties before/after game.

## TEAMWORK

### ACCEPTABLE

Being at training, engaged and working at improvement of all.

Supporting your captain at all times, every player buys in to team first, individual second mentality.

Being a part of and actively involved in the bigger Malvern team, working hard for your teammates on and off the field, every player does something off-field without prompting.

Being positive with all teammates, including younger players – male and female.

### NON-ACCEPTABLE

Players voicing displeasure at Captain's decision on-field during matches. Demeaning and negative language towards team mates on field/at training/social environment.

Not helping with set up or pack up, leaving training early to avoid set up, getting to training late to avoid set up. Insufficient support in terms of covers especially at short notice.

Any behaviours that discourage inclusivity/unity.

## ENJOYMENT

### ACCEPTABLE

To ensure that the game is played for enjoyment, and then celebrating wins with the club song, making sure others know it and can participate. Celebrating the win or teammates performances within the entire club not just your team.

Partaking in social events, meeting/getting to know supporters and other teammates.

Send positive messages on socials when players have done something great on or off the field.

### NON-ACCEPTABLE

Inappropriate on field behaviour that leads to team members not enjoying their cricket.

Celebrating in a socially inappropriate manner that is not inclusive or acceptable.

Ignoring the club's values and acting inappropriately.